Annual Report 2024/2025

Joined Together to Serve More



This report is a summary of organization activities for fiscal year 2025. Period July 1, 2024 - June 30, 2025

Habitat for Humanity Northwest New Jersey Message from our Chief Executive Officer

Dear Friends, Partners, and Community Members,

As I look back on the accomplishments chronicled within this Annual Report, one word resonates deeply: Impact. With God's continued blessing, your belief in the mission of Habitat for Humanity Northwest New Jersey (HFHNWNJ) has once again transformed simple timber and concrete into something truly extraordinary. We're building a stable, secure foundation for the lives of many. And it's about more than just home construction. It's about building futures, fostering independence, and strengthening the very fabric of our communities across Northwest New Jersey.

This past year has been a powerful testament to the impact of collective action. From the hundreds of volunteers who dedicated their time and the families we serve with sweat equity, to the faith communities who championed our cause, to the corporate partners who provided essential funding and expertise, and to the generous individuals whose gifts opened doors... your commitment is the engine that drives our mission forward.

This increased scale and deepened commitment were made possible by a landmark moment in our organization's history. On January 1, 2025, the affiliates serving Warren County and Sussex County officially merged to form Habitat for Humanity Northwest New Jersey. This strategic consolidation was driven by a shared vision to maximize our resources, streamline operations, and, most importantly, expand our capacity to serve more families efficiently across the entire region. The formation of Habitat Northwest New Jersey was not just an administrative change, it was a commitment to greater regional strength and a powerful affirmation that by working together, we could build a stronger future for the whole of Northwest New Jersey.

This report reflects not just the number of homes we've built, preserved, or repaired, but the thousands of lives that have been touched by the dignity of affordable homeownership and the stability that comes with it. We've seen children thrive in their own rooms, families grow deep roots, and entire neighborhoods like the one on Beidleman Road in Franklin Township flourish because a family no longer has to choose between rent and groceries.

While we celebrate these successes, we remain keenly aware of the critical need that persists. The challenges of escalating housing costs and a lack of available, affordable properties make our work more vital than ever.

In the coming year, we will seek to put God's love into action, lean into new strategies to increase our capacity, innovate our building models, and expand our reach, ensuring that more families have the opportunity to achieve the dream of homeownership. This isn't just a goal. It's a promise we make to our community and to the families who are currently waiting for a chance to partner with us.

Thank you for being a part of this journey. Your investment is not a simple donation. It's a stake in a brighter, more equitable future for Northwest New Jersey. We are deeply grateful for your trust, your passion, and your partnership.

Together, we don't just build houses. We build hope -

Ben Eskow, Chief Executive Officer Habitat for Humanity Northwest New Jersey



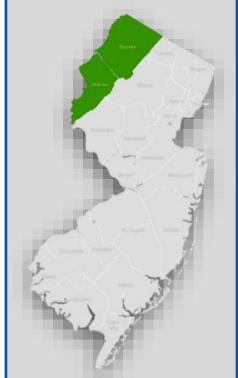
Ben Eskow, Chief Executive Officer

OUR MISSION

Seeking to put God's love into action, Habitat for Humanity brings people together to build homes, communities, and hope.

OUR VISION

A world where **everyone** has a decent place to live.



Serving Sussex and Warren Counties since 1993



The premiere affiliate fund raising event raised \$52,302. October 2024

Beams & Dreams

This home for a family of four, built in Phillipsburg, was a joint project with NORWESCAP.

November: 2024

Werkheiser Home **Dedication**

Partnered with Rossi Auto Group and Abilities of Northwest Jersey for their December 15th annual fundraiser. Habitat received \$45,000 for its participation.

2024

Festival of Trees

Sussex and Warren County Habitat affiliates complete merger and combine resources to positively impact the lives of more people.

January 2025

Habitat for Humanity Northwest New Jersey Starts Operations

Volunteer interest in HFHNWNJ tripled after the 3rd annual radiothon which focused on volunteerism.

February 2025

WRNJ Radiothon

This house, located in Harmony, is the new home for a family of three.

May 2025

Chobot Home Dedication

During this weekend in May, 60 volunteers completed 141 repair and maintenance tasks for 20 home owners.

May 2025 Hope in the Hills Weekend

The event, a partnership with Community Blend, raised funding and community awareness for both organizations.

June 2025

Golf Event

3X3 basketball tournament fundraiser.

June 2025

Hoops for Habitat





VOLUNTEER HOURS



26,822

IN KIND AND MONETARY DONORS

442



COMMUNITY CENTER
ATTENDEES



8,018



358

HOMES REPAIRED

68

RESTORE TRANSACTIONS

442,242



"Do nothing from selfish ambition or conceit, but in humility count others more significant than yourselves. Let each of you look not only to his own interests, but also to the interests of others." Philippians 2:3-4

The HFHNWNJ Critical Home Repair (CHR), Touch of Kindness (TOK) and Hope in the Hills of Warren Programs fall under the umbrella of the **Home Repair Program (HRP)**. HRP is applicable to seniors, those with a disability, or families with extreme circumstances, who struggle to maintain the integrity of their homes. The program exists to provide eligible low and moderate income homeowners the resources needed to make necessary home repairs, thereby preventing them from suffering from accidents or injuries, and enabling them to stay in a safe and healthy environment.

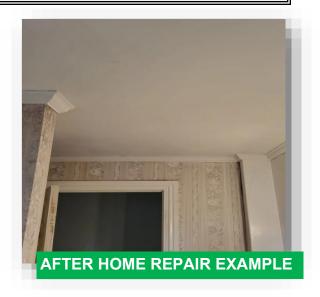
In FY 2025, as word spread regarding the existence of these vital programs, the applications from our community to utilize these resources grew by more than 200%. The budget required to meet these needs increased by 300%. In total the HRP was able to positively impact the lives of 68 home owners. Projects included replacing leaking roofs, broken heating systems, crumbling ceilings, stairs, installing handrails and other safety devices.

Linda's Story

Linda's husband fell and lost the use of his legs in 2018 while they were working at a charity event for a terminally ill child. Linda had to quit her job to become her husband's 24/7 caregiver. This resulted in a loss of all the couples income. Over a seven year period, her husband's health condition worsened requiring numerous surgeries, hospital and rehabilitation center stays. Many home safety improvements became necessary, however, the couple, even with the help of a renter, could barely afford to pay their utilities and mortgage. They had no money for the critical safety repairs.

Linda and her husband qualified for assistance under the HFHNWNJ Home Repair program. Dave Puzio and his repair crew made the necessary safety improvements. Linda expressed what the home repair program has meant to her, "What Dave Puzio and his team did for me was give me hope for better days to come and let me see the light at the end of the tunnel. Dave Puzio and his experienced team made it possible for me to stay in my house."





HOME REPAIR STATS

Repair Program	# of Homes	Expenses	Volunteer Hours
Critical Home Repair	17	\$184,448	113
Touch of Kindness	31	\$2,331	76
Hope in the Hills	20	\$2,365	851

http://habitatnwnj.org/programs/critical-repair/



On Saturday, November 9th, 2024, Jacob Werkheiser and his three young boys, Coltin, Lincoln and Jacob Jr., were officially handed the keys to their new home in Phillipsburg. It is a home with **enough rooms for everyone to live and sleep comfortably.** THe Werkheiser home was the 25th dedicated in Warren County by HFHNWNJ.

Thanks to NORWESCAP's partnership and that of the New Jersey Department of Community Affairs, PNC Bank, Provident Bank, and Valley Bank, the build was completed flawlessly.

Phillipsburg





Welcomes You Home

Habitat for Humanity Northwest New Jersey was graciously joined by an integral community partner for this project: NORWESCAP. "This is what it's all about – working together," Mark Valli, CEO of NORWESCAP mused at the home dedication. "NORWESCAP, our investors, the Department of Community Affairs, the town, all coming together to make sure Jacob and his sons have an amazing experience and have a future they can be proud of. So, thank you Habitat for Humanity, thank you for all of you who support Habitat.... We're grateful for this work, but nobody's more grateful than the three little boys who are going to absolutely destroy this basement the second they move in."





Harmony



On May 10th, 2025, the sun shone over Harmony Township as around one hundred friends, family members, volunteers, and community members gathered to celebrate an achievement years in the making. Michael "Scrappy" Chobot, a familiar face to anyone involved with Habitat for Humanity Northwest New Jersey (Habitat NWNJ), was surrounded by his family as he gratefully accepted the keys to his new Habitat home.



"First and foremost, I want to thank the Almighty God for everything and all things," Michael reflected as he addressed the crowd. "I'm sitting here in my tears of joy as I sweep across this turnout today... it's huge, bigger than I remember them. Each and every one of you touched my spirit in some way. I'm always about happy memories.... Even in the hardest times we can find joy in challenges."

Current Builds

Franklin Township (Warren)

This site, donated by Franklin Township, will be home to six partner families. Funding is through a Department of Community Affairs state grant.

Wantage, (Sussex)

As part of their affordable housing program, this is a two bedroom, one bathroom rehabilitation project donated by the town of Wantage.







"And let us consider how to stir up one another to love and good works, not neglecting to meet together, as is the habit of some, but encouraging one another, and all the more as you see the Day drawing near." Hebrews 10:24-25



Our community center has cultivated strong relationships with a range of nonprofit organizations, local service providers, and educational partners. These collaborations enhance the depth and quality of services we offer to the public. These partnerships have enriched our programming and expanded our reach into various segments of our community.

PARTNERSHIPS

- NORWESCAP
- NAMI (National Alliance on Mental IIIness)
- NJ4S Center for Family Services
- DASACC (Domestic Abuse & Sexual Assault Crisis Center)
- Valley Bank Primerica
- 4-H Youth Development
- Local Girl Scout Troops
- DSM-Firmenich
- North Novah Fellowship
- Diana Dove Environmental education programs
- Family Promise
- Bright Explores Homeschool Cooperative
- Community Prevention Resources of Warren County





STATISTICS

Fiscal Year	2025	2024	2023
# of Events	771	694	460
# of Attendees	8,018	8,107	5,300
Donations & Grants	\$14,336	\$13,718	\$16,185

Monthly Community Events foster creativity, social interaction, and intergenerational connection. Each month, we host free themed events for children, families, and seniors, including: Kids' Crafts, Toddler Time, Mommy & Me Music Class with Mr. Rick, Senior Crafts & presentations, LEGO Building & Friendship Bracelet Making. Our Open Mic Nights are held every 2nd & 4th Fridays of each month, Open Mic Nights welcome performers and audiences of all ages. Community members can sing, recite poetry, or simply enjoy local talent in a welcoming atmosphere.

Weekly Programming: We provide a consistent lineup of weekly programs that support wellness and recovery. Fitness classes include Zumba, Yoga and Tai Chi/Qigong. Our support groups include Alcoholics Anonymous (AA), Living Sober Beginners and Al-Anon meetings.



habitatnwnj.org/cc/cccalendar

BUILDING HOMES, COMMUNITIES AND HOPE

Building More Than Homes: The ReStore Impact in Northwest New Jersey

The ReStore is more than just a retail outlet. It's a mission-driven operation that turns donated furniture, appliances, building materials, and home goods into real change. Every purchase made at the ReStore helps fund the construction and repair of homes for families in need right here in **Warren and Sussex Counties**.

In 2025, our ReStores continued to thrive as community hubs—places where people shop with purpose, donate with heart, and volunteer with passion. Thousands of items found new life in local homes, keeping usable materials out of landfills and giving families access to affordable household goods.

The proceeds from every sale help build strength, stability, and self-reliance through shelter. This past year, the ReStores helped fund multiple home builds and critical repair projects across the region.

We are proud to say that our ReStores embody Habitat's core values: sustainability, community engagement, and empowerment. Whether it's a volunteer learning new skills on the sales floor, a shopper furnishing their first home, or a donor contributing surplus materials from a renovation project—every person who walks through our doors becomes part of the Habitat story.

As we look ahead, we are actively working to expand our ReStore presence in **Sussex County**—bringing more opportunities to shop, donate, and support our mission to every corner of Northwest New Jersey.

Thank you to all those who donated their home goods, to the 239 volunteers who donated their time and effort and our enthusiastic and innovative staff and steering committee for managing our ever expanding operations.

With your help, we are building more than homes. We are building hope.

\$964,613

Restore
Statistics
Volunteer
Hours

19,799

Revenues
\$1,460,456

Restore
Statistics
Diverted from Landfill

1,898,592
pounds



The **30 Belvidere Avenue ReStore** in downtown Washington, NJ, has completed its second year of serving the community by sellings good quality new and gently used clothing, shoes, jewelry, handbags and other accessories at extremely low prices.

The main **ReStore**, **384 West Route 57**, Washington, NJ, celebrated its 13th anniversary of serving the community by providing new or slightly used household goods at below market value prices, generating revenue which then funds our mission of building safe and affordable homes in partnership with qualified families.

habitatnwnj.org/shop



HFHNWNJ is an organization that thrives because of its volunteers. Whether they've donated a day of their time or a year, they are an integral piece to this organization's success and we are so grateful for their involvement. Thank you to all of our amazing volunteers for their selflessness and dedication to our mission of building homes, communities and hope!

HIGHLIGHTS

Suburban Propane joined us at the Harmony build on September 19th as part of a \$5,000 Framer Sponsorship. Assemblyman John DiMaio was also present for a portion of the afternoon.

H2M Architects brought a group to build with us on October 26th. Hackettstown Rotary joined us for a build day on October 29th.

DSM-firmenich joined us for a build day on November 21st as part of their \$5,000 Framer Sponsorship and had an incredible time. They helped paint the trim in the basement and started on the insulation.

Volunteers from Ally, Valley Bank, State Farm, Morgan Properties, The Arc of Warren County, and WRNJ, along with many other individuals volunteered their time to make Rossi Festival of Trees a major fundraising success.







VOLUNTEER STATS

Total Volunteers: 357
Total Hours: 26,822

HOURS BY ACTIVITY



Board	271	Office	716
Construction	3,090	Other	8
Family Support	55	Public Relations	262
Fund Raising	275	ReStore	19,799
Home Repair	2,277		

To discuss group and individual volunteer opportunities, contact our Volunteer Services

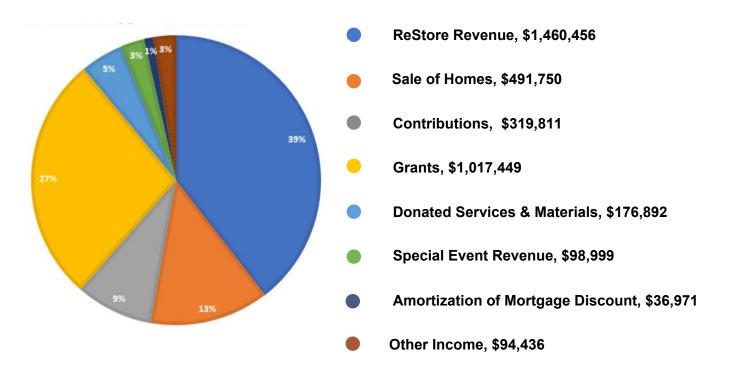
Manager: 908 835 1300 ext.11 or melanie.thiel@habitatnwnj.org

habitatnwnj.org/get-involved/volunteer



2025 FY Statement of Financial Position

REVENUES - \$3,691,213

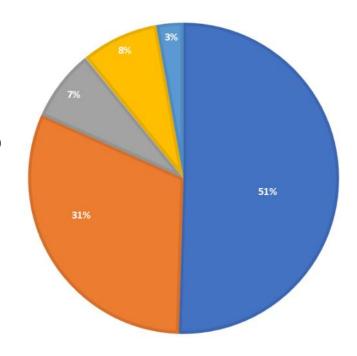


EXPENSES - \$3,094,024

- Home Building, Repair & Community Programs Expenses, \$763,779
- ReStore Expenses, \$869,917
- Discount on Issued Mortgages, \$157,029
- General Administrative, \$199,754
- Fundraising, \$77,265

OTHER FINANCIAL MEASUREMENTS

- Available Cash \$669,888
- Mortgages Held \$2,124,934
- Construction in Progress \$1,000,074



^{*} All financial figures are preliminary and unaudited.



Board of Directors

Kathy Halpin – President Peter Jamieson – Vice President John Rolak – Treasurer Lisa Oostdyk – Secretary Joel Berkowitz – Board Member Debra Card – Board Member Enrique Davis - Boad Member Dave Detrick - Board Member Joyce Estey - Board Member Joe Flynn - Board Member Julie Fox – Board Member Lee Liddy – Board Member Christine Nesbitt - Board Member Jim Oostdyk – Board Member Brad Russo - Board Member Barbara Shaffer - Board Member Daniel Sharabba - Board Member



Operational Committee Chairs

Building – Dave Detrick
Community Center – Annette Beam
Faith Relations – Peter Jamieson
Family Selection – John Rolak
Family Support – Cara Vega
Finance – John Hylkema
Development – Kyle Stuber
Home Repair – John Rolak
Hope in the Hills of Warren – Karol Van Wulfen
Personnel – Kathy Halpin
Public Relations – Melanie Thiel
ReStore – Jim Oostdyk

Affiliate Personnel

Chief Executive Officer – Ben Eskow
Chief Financial Officer – John Hylkema
Chief Operating Officer – Pam Vreeland
Bookkeeper – Leslie Byron
Business Process Manager – Margaret Wallace
Community Center & Event Coordinator – Annette
Beam

Construction Manager – Chris Motzenbecker
Construction Project Manager – Wyatt Evans
Construction Supervisor – Keith Matlock
Development Director – Kyle Stuber
Grant Specialist – Kristen MacLean

Home Repair Field Project Manager – Peter Watson

Newton Office Manager – Barbara Shaffer

Affliate Office Manager/Home Repair Administrator – Francine Pilch

Public Relations Assistant/AmeriCorps – Brooklyn Rajnai

Volunteer Services/Public Relations Manager – Melanie Thiel

Retail Personnel

ReStore Route 57

Manager – Evan Austin Assistant Manager – Cathy Neary ReStore Specialis – Janice Duffy

ReStore 30 Belvidere

Manager – Lori Clark



Volunteers – Melanie Thiel

Volunteer Leaders

Architectural Coordinator – Joe Flynn Electrician – Donald Burd Engineer/Truck Supervisor – Nevitt Duveneck Lunch Coordinator – Patty Swayne Surveyor – Vern Lawson

May the God of endurance and encouragement grant you to live in such harmony with one another, in accord with Christ Jesus, that together you may with one voice glorify the God and Father of our Lord Jesus Christ. Therefore welcome one another as Christ has welcomed you, for the glory of God. Romans 15:5-7





Thank You to Our Sponsors and Donors

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Al-Anon

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Kathleen Chiarella Joan Fratezi

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Pam Vreeland

Warren Thompson & Son

Whirlpool Corporation

Family trees usually represent genealogical relationships, so why a Habitat for Humanity Northwest New Jersey Family Tree? Though not all of us associated with HFHNWNJ are related through genealogy, those who support HFHNWNJ are truly a family - bound together by our mission. By giving generously of themselves through their time, talents, prayers and donations, my fellow family members are putting God's love into action and God has blessed us by allowing our tree to bear much fruit from which to provide for our community. - MW, HFHNWNJ Family Member

"And let our people learn to devote themselves to good works, so as to help cases of urgent need, and not be unfruitful." Titus 3:14



Offices

31 Belvidere Avenue

Washington, NJ 07882

Email:office@habitatnwnj.org

908 835 1300

82 Mount View Street

Newton, NJ 07882

973 940 0503

Website:habitatnwnj.org

ReStore - Route 57

384 West Route 57

Washington, NJ 07882

Email:restore@habitatnwnj.org

Website: habitatnwnj.org/shop

908 835 1980

We'd love to add you to our family tree.

Contact us to find out more.

ReStore - 30 Belvidere

30 Belvidere Avenue

Washington, NJ 07882

Email:hut@habitatnwnj.org

Website:habitatnwnj.org/shop/thehut

908 223 7472

"Seeking to put God's love into action, Habitat for Humanity brings people together to build homes, communities and hope."